



Welcome!

**Debbie Hassan,
Board Chair**



Opening Ceremony

Pledge of Allegiance

**I pledge allegiance
to the flag
of the United States of America
and to the republic,
for which it stands,
one nation, under God, indivisible,
with liberty and justice for all.**





Girl Scout Promise

On my honor, I will try:

To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.



Girl Scout Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.*

Mission Moment



Introductions

Debbie Hassan

Board of Directors and Girl Advisors

Board Development Committee

Girl Delegates

Service Unit Delegates and Alternates

2020 National Council Session Delegates and Alternates and the nominees for the 2023 NCS

Interested Girl Scout members

The duties of the Delegate Council members are to:

Elect Members of the Board of Directors, Officers of the Board of Directors, Board Development Committee Chair, Board Development Committee Members-at Large, Girl Advisors, Girl Delegates, and the Delegates to the National Council of GSUSA.

Approve Amendments to the Bylaws and to the Articles of Incorporation.

Take all other actions requiring a vote of the Council and conduct other business which may come before the Council.

Determine the general direction of Girl Scouting within the jurisdiction of the Council by responding to reports and information from the Board of Directors.



Pinning Ceremony

Debbie Hassan
and
Kim Fraites-Dow

Board Development Committee Update

Deb Walters,
BDC member



Board Development Committee Members

- **Debbie O'Brien**, *Chair, GSEP Board Member* - Senior VP & Market Manager at Bank of America
- **Anne Baum**, *GSEP Board Member* - President, Lehigh Valley Reilly Children's Hospital
- **Deb Walters**, *GSEP Board Member* - Retired Pennridge School District Teacher

- **Laura Azzalina**, *Non-Board Committee Member* - Director of Community Banking for Firsttrust Bank
- **Mary Beth Biddle**, *Non-Board Committee Member* - Mechanical Engineer, Lockheed Martin
- **Michele Box**, *Non-Board Committee Member* - Director, Structure Credit Executive for Bank of America
- **Kathy Killian**, *Non-Board Committee Member* - Vice President-Administration, Philadelphia Phillies
- **Miriam Shou**, *Non-Board Committee Member* - Digital Risk Solutions Director at PricewaterhouseCoopers

Work of the “BDC”

- Cultivating and maintaining an engaged, diverse Board
- Ensuring a full slate of candidates:
 - Board of Directors, including officers
 - Board Development Committee
 - Girl Advisors & Girl Delegates
- Orient & educate the Board
- Every 3 years, selecting a slate of candidates to represent GSEP at the National Council Session (NCS)



~ presentation of the slate ~

2023 National Council Session Delegation

Deb Walters & Mary Beth Biddle
Co-chairs, NCS Delegate Selection Committee
Members, Board Development Committee

**Members of the NCS
Delegate Selection
Subcommittee**



Deb Walters & Mary Beth Biddle
Co-chairs



Laura Azzalina
BDC member



Brianna Davis
2020 NCS Delegate



Kathy Killian
BDC member

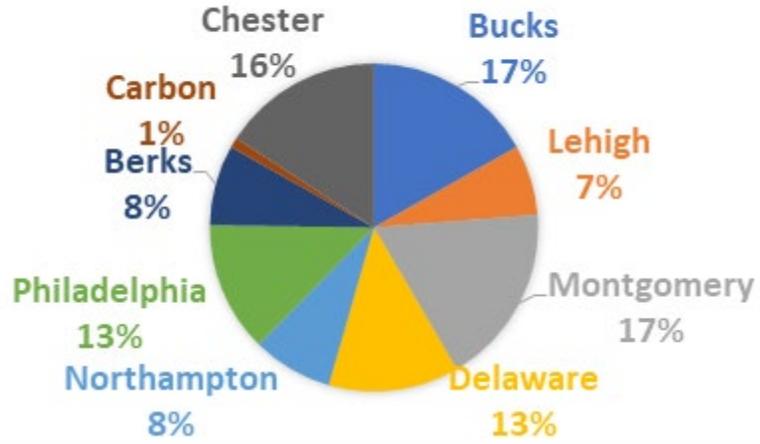


Linda Lane
former NCS Delegate

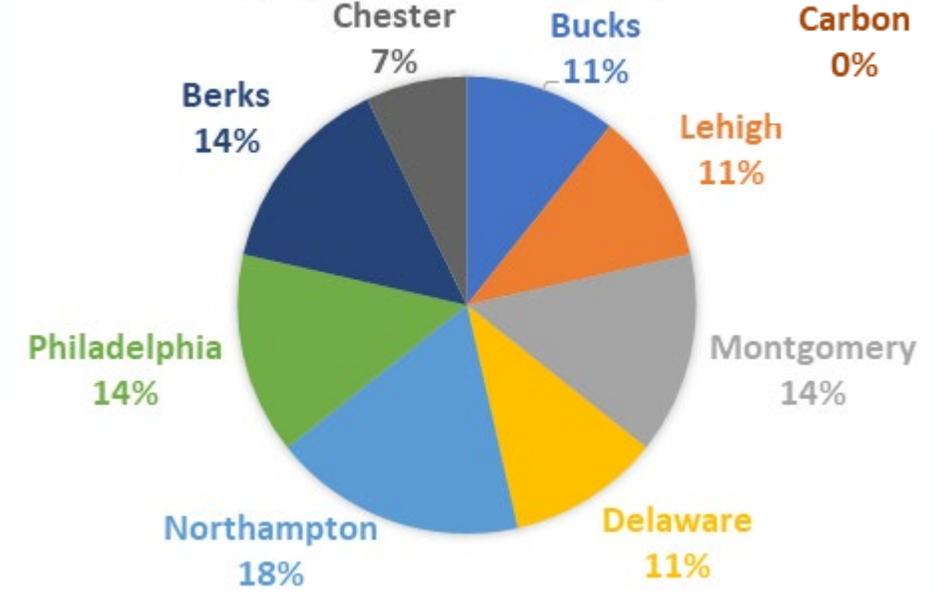


Shelley Smith
Board member

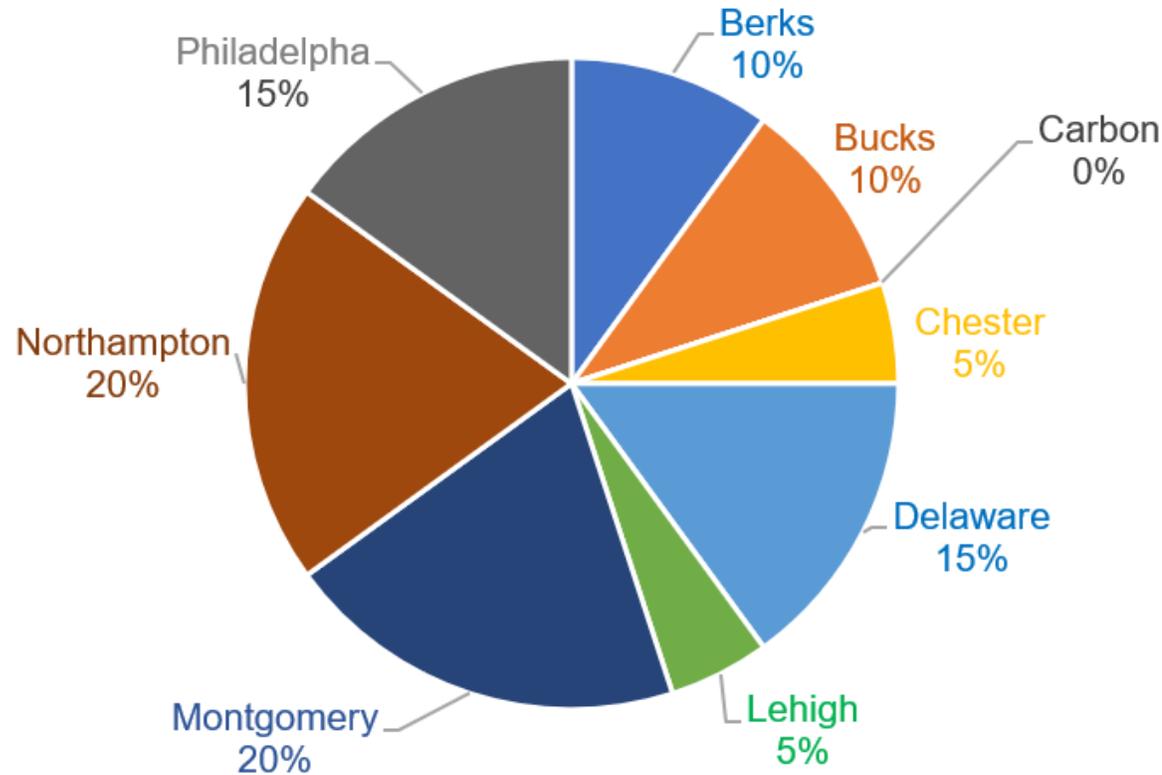
COUNTY OF GIRLS IN COUNCIL



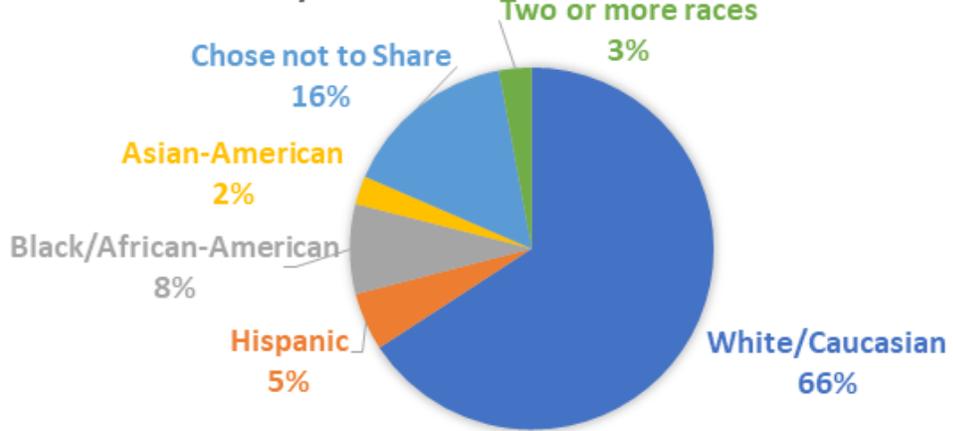
COUNTY OF APPLICANTS



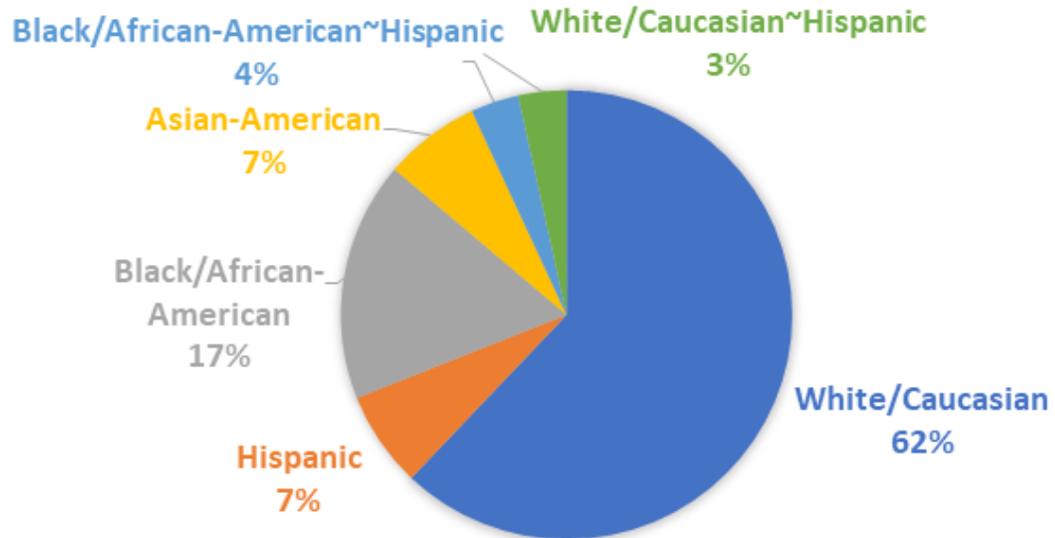
COUNTY OF DELEGATES



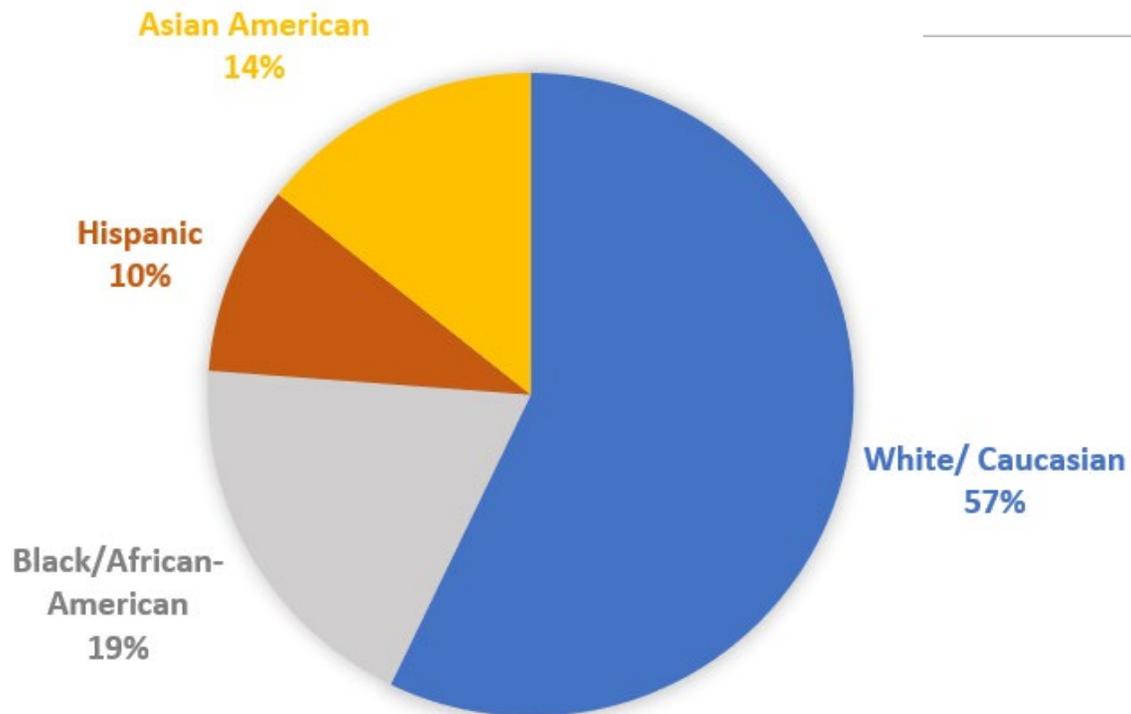
RACE/ETHNICITY OF GIRLS IN COUNCIL



RACE/ETHNICITY OF APPLICANTS



RACE/ETHNICITY OF DELEGATES





Applicants

- 53% were 2020 NCS Delegates

2023 Delegates/Alternates

- 43% were 2020 NCS Delegates

2023 Delegates/Alternates

- 33% are new to NCS!

Nominees

2023 NCS Delegates



Sophia Faust



Kim Fraites-Dow



Ellen Iobst



Dymon James

Nominees

2023 NCS Delegates



Kathy Limbaugh



Angie Manning



El-Veta Oakman



Katelyn Orkin

Nominees

2023 NCS Delegates



Bridget Powell



Sienna Powell



Chris Reber



Devyn Stek

Nominees

2023 NCS Delegates



Anika Suresh



Olga Torres



Deb Walters



New Board Chair

Nominees

2023 NCS
Alternate Delegates



Sandy Faust



Stella Tucker



Sarah Campbell



Nya Cherry



Suzi Walters



Report of Quorum

Presentation of the Slate

Delegates

Sophia Faust

Kim Fraites-Dow

Ellen Iobst

Dymon James

Kathy Limbaugh

Angela Manning

El-Veta Oakman

Katelyn Orkin

Bridget Powell

Sienna Powell

Christin Reber

Devyn Stek

Anika Suresh

Olga Torres

Deb Walters

New Board Chair

Alternates

Sandy Faust

Stella Tucker

Sarah Campbell

Nya Cherry

Suzann Walters

~ vote ~

GSUSA: National Governance News

Debbie Hassan



Election Season

August 2021

- GSUSA sends delegate formula and guidelines for delegate election to Councils

November 2021

- Board Chairs/Council CEOs provide input on guidelines at GSUSA Council Leadership Conference

By December 2022

- Councils follow bylaws to select delegates

Proposal Season

DEADLINE: April 15, 2022

- Councils submit draft proposals or proposed topic discussions to GSUSA for early submission deadline to maximize collaboration and revision support opportunities

DEADLINE: June 30, 2022

- Councils must submit final proposal and discussion topic submission forms to BoardOffice@girlscouts.org

Education Season

October 2022

- GSUSA notifies Council that submitted proposal or discussion topic was accepted or not

November 2022

- GSUSA sends Early Alert, Councils begin education on NCS Agenda
- GSUSA sends final delegate quota and certification forms to Council

DEADLINE: December 15, 2022

- Councils send completed delegate quota and certification forms to GSUSA

January 2023

- GSUSA sends 2023 National Council Session Workbook
- Councils distribute to delegates/alternates and integrate information into delegate education plan

July 2023

- Delegates participate in 2023 National Council Session/56th Convention in Orlando, FL

Implementation Season

August 2023 - August 2024

- Councils engage delegates in implementation of NCS decisions, evaluation of NCS and preparation for next triennium



by Girl Scouts



Early Bird registration is open until October 31st.

Questions?

Email: convention@girlscouts.org

GSUSA's Stewardship Report

Thursday, Oct. 27th @ 4 pm

email_governance@gsep.org
to receive the registration link

Strategy Café Discussions



Strategy Café discussion questions:

1. How can the Delegate Council get more individuals interested in governance?
2. How can the Delegate Council play a more active role in GSEP governance?
3. What are the best governance practices utilized by other councils or other organizations which GSEP might be able to adopt to make us an even better council?
4. How does the Delegate Council feel about developing an interest patch on governance for Cadette, Senior, Ambassador level to provide increase exposure to governance?



Strategy Café discussions

Large group report out





Final Remarks

Debbie Hassan

The GSEP Museum of Girl Scout History
presents:
Girl Scouting & the World Wars

Narrated tour

Hands-on activities



You're Invited!

Grand Opening: Saturday Oct. 22, 2022, 10 - 2
Valley Forge Service Center
Refreshments

Questions? Contact: historycommittee@hotmail.com





Reminders:

Keep an eye out for the next edition of the *Governance Bulletin*, coming out in early December.

Applications for Girl Governance positions will be opening later this fall.

Please share what we discussed tonight with your Service Unit, troop, and Girl Scout friends.

Any comments, thoughts, feedback or questions?

Please email

governance@gsep.org



girl scouts
of eastern
pennsylvania

Thank you!

See you on March 22nd!

